

1 MEMORANDUM OF UNDERSTANDING

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3 THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT
4 BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948, OTHELLO
5 CHAPTER AND THE OTHELLO DISTRICT #174-163-55 PURSUANT TO ARTICLE XIII,
6 SECTION 13.2 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.
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9 The Food Service department’s highest priority is the well-being, safety, and nutrition of all the students
10 at Othello School District. The employees and management of the Food Service Department recognize
11 the need for increased flexibility in taking the contractual meal period to meet the standards of care they
12 wish to provide.
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15 Therefore, the parties have agreed to the following:
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17 Currently, and due to past practice, the employees and management have agreed to waive the contractual
18 and statutory requirements for the meal period. This waiver does not include rest breaks. The employer
19 will set the employee’s schedule to reflect their contracted work hours without a 30-minute unpaid meal
20 break.
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22 If an employee in food service wishes to take a 30-minute meal break they must notify their supervisor
23 immediately so the supervisor can make an adjustment to the schedule. The employer will set the
24 schedule for those employees to reflect their contracted hours with a 30-minute unpaid meal break. It is
25 the responsibility of the employee to let their supervisor know that they request to utilize a meal break.
26 The request from the employee must be at least a day in advance for scheduling purposes.
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31 This Memorandum of Understanding shall become effective upon signatures, shall remain in effect
32 through June 12, 2023 and be reviewed for renewal each school year for the duration of the current
33 Collective Bargaining Agreement.
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37 PUBLIC SCHOOL EMPLOYEES OF
38 WASHINGTON / SEIU LOCAL 1948

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40 OTHELLO CHAPTER

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42 OTHELLO SCHOOL DISTRICT #174-163-55

43 BY: Trudi Hobbs
44 Trudi Hobbs, Chapter President

45 BY: Sandra Villarreal
46 Sandra Villarreal, Executive Director of HR

47 DATE: Oct 12th 2022

48 DATE: Oct 12, 2022

