

**Othello Directors Association (ODA)
Othello School District Agreement
MOU
2021-2022**

Purpose of MOU

The Othello School District has made changes to three positions that fall within the Othello Directors Association. The parties have entered into this MOU to address those impacts.

All areas of the current CBA not specifically addressed in this MOU will continue to be followed.

Change in Salary Schedule

Effective November 1, 2021 the Director of Maintenance shall be named Director of Maintenance and Capital Projects. The Safety/Project Manager shall be named Director of Safety & Health Services. The Director of Health Services position shall no longer exist. Additionally, the Assistant Dining Services Director has moved to an 8 hour work day which shall reflect a salary adjustment. As such, the parties agree to the following salary schedule for the above noted changes:

OSD ODA 21-22											
Position	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11 +
Director of Maintenance and Capital Projects	\$117,275	\$118,154	\$119,040	\$119,933	\$120,833	\$121,739	\$122,652	\$123,572	\$124,498	\$125,432	\$126,373
Director of Safety & Health Services	\$92,106	\$92,797	\$93,493	\$94,194	\$94,900	\$95,612	\$96,329	\$97,052	\$97,780	\$98,513	\$99,252
Assistant Dining Services- 8 hours	\$61,583	\$62,044	\$62,510	\$62,979	\$63,451	\$63,927	\$64,406	\$64,889	\$65,376	\$65,866	\$66,360

Othello Directors Association President Date

Superintendent Date