

COVID MOU for 20-21 School Year

Purpose of MOU

Both OEA and OSD recognize that the Reopening of school due to the COVID-19 Pandemic has an impact on the working conditions of OEA members and the CBA. We have thus entered into this MOU to address those impacts. Both parties are committed to working together with flexibility and patience.

All areas of the current CBA not specifically addressed in this MOU will continue to be followed. This MOU and any enforcement issues shall be subject to the grievance procedure outlined in the CBA.

This MOU shall be effective upon mutual written execution and will continue to be in effect through the 2020-2021 school year. The OEA retains the rights to bargain any legislative impacts as required by law.

OSD and OEA will follow Governor Inslee's current (as of 8/5/2020) school reopening guidelines as outlined by the district to the school board on 7/27/2020. Upon the state or county health department determining schools are safe to transition to a less restrictive model, the district shall provide at least 5 business days notice to all unit members to prepare for the transition to a new model.

General

A. District Human Resource (HR) guidelines for certificated staff that contracts COVID:

1. If the staff member is healthy enough to work remotely the district will allow them to teach online or give them meaningful work to do remotely.
2. If the employee is unable to work remotely the district HR department will assist the employee in obtaining leave under the Family First Coronavirus Response Act or any other leave currently available. Sick leave will not be deducted unless specifically requested by the employee. Employees can choose to use any combination of leave (FFCRA, FMLA, WPFML, Workers Comp, sick leave, personal leave, etc) consecutively or concurrently.

B. If a certificated staff member is quarantined due to a positive test of a student or another staff member:

1. If the employee is required to be quarantined or is sent home by admin for possible covid exposure the district/school will allow the employee to work remotely or provide meaningful work in a remote environment. Furthermore, if the employee is sent home by the administration for possible covid exposure any missed time that day will be covered by paid administrative leave.
2. If the employee tests positive then the district and employee will follow guidelines in section A.

C. District HR will follow the guidelines as outlined in Governor Inslee's Proclamation 20-46-2, which include the requirement for accommodations to be provided, for employees with underlying medical conditions who are "at increased risk" for severe illness from COVID-19 and it is deemed unsafe for them to physically return to work at school:

1. The employee will not be required to provide a note from their doctor if they meet the "at increased risk" category as outlined in Governor Inslee's Proclamation 20-46-2.
2. The district will allow staff to work from home via online teaching or other applicable duties related to their certification.

Accommodations for Face-to-Face Models

D. Employees with family members (living with them) who have underlying medical conditions that are at higher risk for severe illness from COVID-19, where it is deemed that it would be unsafe for that family member if the employee physically returned to work at school.

1. The employee will provide a note from their doctor.

2. The district will do their best to find at home or online work for the employee within the district.
3. If the district is unable to create or find a position.
 - a. The employee may utilize leave benefits available through FFCRA.
 - b. The employee will be able to request a leave of absence.

E. Due to the lack of daycare options in Othello the district will:

1. Daycare would only be available while the district is operating on a modified schedule (am/pm, A/B or similar schedule) and until such time as we return to a regular school schedule.
2. Staff with child care concerns, while we are in online learning, may submit a request to human resources for worksite accommodations. The District will allow staff to either:
 - a. Work onsite and are allowed to bring children who live in their home
 - i. Staff may bring their OSD enrolled pre-k through 8th grade children to their classroom.
 - ii. Children must remain in the classroom and be supervised by their parent.
 - b. Work remotely
 - i. Employees are expected to and shall comply with the same work duties and hours as those who choose to work onsite.
 - ii. Employees will be responsible to ensure their Internet connection and the technology being used is adequate and reliable to fulfill their duties.

F. The district will provide all necessary measures to ensure the safety of students and staff (see the OSD Health and Safety COVID Handbook). See Appendix A.

1. OSD will use the guidelines from the state and the local department of health as a basis for decisions and recommendations to the school board.
2. Teachers will not be required to go into students' homes.

G. Specific procedures and plans for when a student or staff member contracts COVID (different situations, areas and grade levels require different solutions).

1. See Appendix A: Positive Screening Protocol, in the OSD Health and Safety COVID Handbook.

H. When the district transitions to a modified blended learning model (A/B, am/pm or similar models) the PLC model will be agreed upon by OSD and OEA (see 2020-21 OSD PLC Calendar).

COVID On-Line / Distance Learning Plan Accommodations

I. Prior to Online Teaching

1. District will provide professional development to staff for online learning.
2. Rooms will be disinfected following district protocol between each parent teacher conference with district provided cleaning supplies.

J. Staff expectations

1. Certificated staff will be allowed to choose to work either from school or home unless the District determines that its instructional program requires a staff member to service students on site, in which case the District will work in good faith with the employee and OEA to address accommodations for the staff member.
2. Teachers will not be required to teach both online and in person at the same time.
3. Staff working remotely.
 - a. Are expected to and shall comply with the same work duties and hours as those who work onsite.

K. Meetings

1. IEP meetings may be held remotely. The meetings will also be scheduled during the contracted day whenever possible.

L. Instruction

1. Certificated staff will follow their buildings online teaching schedule.
2. Staff will follow distance learning standards.

M. TPEP procedures will follow the timeline outlined in the current CBA. Changes may occur per OSPI guidance and if agreed upon by the parties. Teachers may be observed via online conference platforms for the purpose of observation and evaluation.

1. District will not use electronic monitoring or recordings as evidence in complaints against certificated staff unless they are criminal in nature.
2. Staff are not allowed to record zoom sessions with students. (FERPA)

N. Special Education

1. High School Resource Room teachers. With the change in the high school schedule the resource room teachers have lost their case management time as outlined in the CBA. In order to rectify this the district will agree to the following:
 - a. High school resource room teachers will not be assigned students during advisory time to allow them to complete some of their case management duties at that time.
2. Special Education teachers, school psychologists, Occupational Therapists, Physical Therapists, Speech and Language Pathologist
 - a. Face-to-face contact is highly discouraged under current health conditions and should not occur until the Adams County Department of Health approves it. Therefore, services will be provided remotely if possible. However, some students need in-person instruction to learn. If Specially Designed Instruction is not possible remotely and must be provided face to face:
 - i. Employees will work with building administrators to manage and schedule face-to-face interactions with students.
 - ii. Employees will follow and be trained in county, state, and federal covid safety and health protocols prior to conducting face-to face assessments or meeting with students.
 - iii. Life skills, and self contained teachers will be paid \$50 per full school day and \$25 per half day of face to face instruction with students until the rate of Adams county new positive covid tests are below 75 in 100,000 over two weeks.

Othello Education Association President

Othello School District Superintendent

Date

Date

Appendix A



**Health and Safety COVID Handbook
2020-2021**

The Othello School District continues to monitor the progression of the coronavirus. With more than 600 employees across the District, we all play an important role in minimizing the risk and impact to each other and our operations.

Your health and safety remain our top priority. As a result, the District continues to implement a variety of safety measures and to scale safety efforts as quickly as possible to keep employees safe.

In order to address the spread of COVID-19, it is important to know how the virus is transmitted.

Transmission of Covid-19

The virus that causes COVID-19 is thought to spread from person to person through respiratory droplets when an infected person coughs or sneezes. These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled in the lungs. The spread of the virus is more likely when people are in close contact for an extended period.

People are thought to be contagious up to two (2) days before symptoms begin and are most contagious when they are actively sick. It may be possible to become infected with COVID-19 by touching a surface that has the virus on it and then touching your mouth or nose, but this is not thought to be the primary way the virus spreads.

The Centers for Disease Control and Prevention (CDC) website provides the latest information about COVID-19 transmission: www.cdc.gov/coronavirus/2019-ncov/about/transmission.html.

Persons at Higher Risk

Based on what we know, persons at high risk for severe illness from COVID-19 include people 65 years and older, people with underlying medical conditions such as heart disease, lung disease, asthma, diabetes, people on dialysis, people with liver disease, and people with compromised immune systems.

Symptoms of Covid-19

The new coronavirus (COVID-19) is not the same as the coronaviruses that cause mild illnesses like the common cold. Infection with COVID-19 can cause illness ranging from mild to severe and in some cases can be fatal. Based on what is currently known, symptoms may appear 2 to 14 days after exposure to the virus. Symptoms of COVID-19 typically include cough, shortness of breath or difficulty breathing, chills or repeated shaking with chills, fever ($\geq 100.4^{\circ}\text{F}$), muscle pain, sore throat and, in some cases, a loss of taste or smell. Other less common symptoms include nausea, vomiting, and/or diarrhea. In some cases, infected persons have no signs or symptoms and are referred to as asymptomatic.

While most cases have been among adults, symptoms of COVID-19 in children are like symptoms in adults. Symptoms of COVID-19 in children typically include cold-like symptoms, such as fever, runny nose, and cough. Vomiting and diarrhea have also been reported. The CDC recently issued a Health Advisory regarding cases of an inflammatory syndrome (MIS-C) in children. Signs and symptoms of MIS-C include fever ($\geq 100.4^{\circ}\text{F}$), stomach pain along with diarrhea or vomiting and, in some cases, a rash, bloodshot eyes, neck pain, swollen hands and feet. There is more to learn about how the disease affects children.

Building Administrators

Building Administrators along with OSD Safety/Risk Manager will be responsible for the following:

- Screenings (temperature checks and health questions before entering a work site)
- Face masks
- Social distancing
- Personal protection equipment for employees and guests
- Cleaning supplies
- Signage standards
- Parking lot procedures
- Entrances, exits, and unidirectional traffic flow for employees and guests
- Shared area protocols
- Other safety procedures and protocols

Building Administrators along with the Safety/Risk Manager will be responsible in mapping unidirectional traffic in their workspaces, ensuring directional arrows and signage are installed, reconfiguring office space usage as needed to promote appropriate distancing/spacing, and implementing practices regarding the safe use of any specialty areas or equipment, such as copiers. Department leaders will ensure an enhanced cleaning regime is visible and will report any additional cleaning needs or supplies to the appropriate staff member.

Enhanced Cleaning

Our maintenance and custodial departments have a high standard for cleanliness and safety and are committed to upholding those standards with our intensive cleaning process. Enhanced cleaning protocols have been put in place as a result of COVID-19 and are based on current local health and government guidelines.

Utilization of EPA Registered chemicals for disinfection, focus on proper dwell time (contact time) of 10 minutes for proper disinfection of chemicals and increased frequency of disinfecting high touch surfaces.

- Doorknobs
- Countertops
- Handrails
- Light switches
- Restroom fixtures
- Desks
- Keyboards and mouse
- Phones

Areas of enhanced focus:

- Restrooms
- Offices
- Kitchen and/or break areas
- Vending machines
- Copier/printers
- Front desk and lobby areas
- Equipment

Suggested personal area cleaning:

- Desks

- Computer keyboards and mouse
- Phone
- Remote control
- Chair arms
- File cabinet drawer handles
- Personal microwaves, refrigerators, and appliances including coffee machines

Providing an excess amount of PPE for all Custodial Staff

- Masks
- Gloves
- Thermometers
- Hand Sanitizer
- EPA Registered disinfectants

Shared Areas

All staff, visitors, and tenants will be required to follow established safety protocols.

- Social distancing is required in all areas at all times.
- The use of face masks is required.

Hand sanitizer, portable hand sanitizer dispensers, spray cleaners, and disinfectant wipes will be available in shared areas.

Doors in shared areas may need to remain open to avoid multiple persons touching the handles.

Stop the Spread of Germs

Employees can do their part to help prevent the spread of respiratory diseases by following these guidelines:



Social Distancing

The District will implement social distancing protocols within buildings. Individuals should keep a six-foot minimum distance. The number of persons entering and exiting the building will be monitored throughout the day. Work schedules for staff will be determined to ensure social distancing can be maintained.

Face Masks

CDC guidance provides that people should wear face masks in public settings to reduce the spread of COVID-19 where other social distancing measures are difficult to maintain. Everyone (visitors, vendors, parents, students, employees, etc.) approved to enter a District facility will be required to wear face masks in public areas and shared spaces.

Employees are required to wear their own personal face masks (over the nose and mouth). If needed, the District will provide them.

Personal Face Masks

Personal face masks must adhere to the following guidelines:

- Must cover the nose and mouth to maintain effectiveness.
- Must be secured to minimize the need to adjust frequently.
- Must be work-appropriate, non-offensive, not considered derogatory or otherwise disrespectful to team members or visitors. Logos, graphics, and designs must be professionally appropriate. (This includes, but is not limited to, vulgar slogans/designs/graphics, profanity, etc).
- Should not be loose material that could get caught in machinery or cause injury.
- Do not need to be medical grade.
- Should be worn prior to entering the building and in shared areas of the building at all times.

How to Remove a Face Mask

- Clean your hands with soap and water or hand sanitizer before touching the mask.
- Avoid touching the front of the mask. The front of the mask is contaminated. Only touch the ear loops/ties/band.
- Follow the instructions below for the type of mask you are using.
 - Face Mask with Ear Loops: Hold both ear loops and gently lift and remove the mask.
 - Face Mask with Ties: Untie the bottom bow first, then untie the top bow and pull the mask away from you as the ties are loosened.
 - Face Mask with Bands: First, lift the bottom strap over your head, and then pull the top strap over your head.
 - Throw the mask in the trash. Clean your hands with soap and water or hand sanitizer.

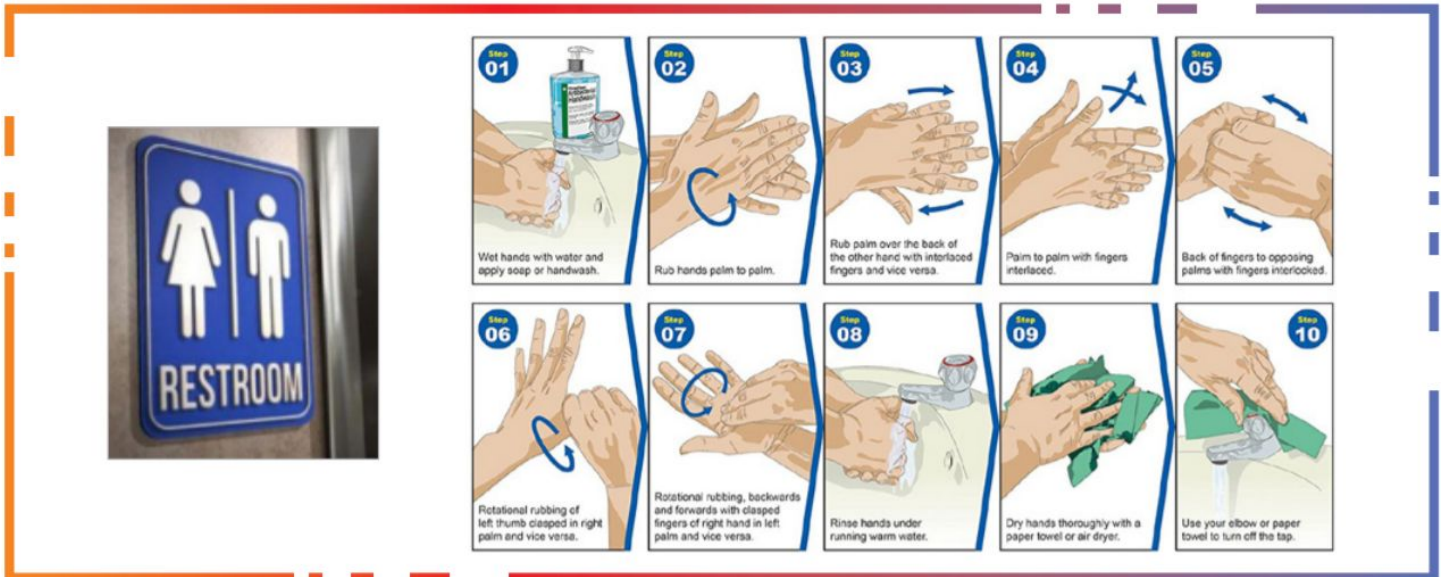
Employees in cubes or open areas will be required to wear face masks. Employees in individual offices are required to wear face masks when entering a shared area or hosting a guest. Guests should not be hosted in individual offices unless six-foot social distancing can be enforced.

As a reminder, face masks do not replace the need to maintain social distancing and frequent Handwashing.

**In rare circumstances when a cloth face covering cannot be worn, students and staff may use a clear face covering or a face shield with a drape as an alternative to a cloth face covering. If used, face shields should extend below the chin, to the ears, and have no gap at the forehead. Face shields need to be requested through Human Resources.*

Restrooms

- When opening or closing the restroom door, use a paper towel, tissue, disinfectant wipe, or disposable glove.
- Restrooms will be stocked with soap and paper towels.
- Hand soap will be available in all restrooms.
- Posters on how to wash hands properly will be posted in all restrooms.
- Restrooms will be cleaned regularly throughout the day and at night.



Workstations

Employees will be required to follow a “clean desk” protocol. No food, drinks or items that can be damaged should remain on the desk at the end of the workday. Personal cups, water bottles, etc., should be put away in drawers or cabinets.

Workstations will undergo a daily intensive cleaning, which requires that workstations be clear. The workstation of an employee who demonstrates symptoms consistent with COVID-19 or has been diagnosed with COVID-19 will not be used for 24 hours. After 24 hours, the workstation will be cleaned and sanitized by Custodial Services.

Individual Offices

Employees in individual offices should not hold meetings or host guests unless the six-foot social distancing can be enforced.

Supply Rooms and Shared Equipment



Teams should assign a designee responsible for fulfilling supply requests. This will limit the number of people accessing the space, and provide for minimal contamination of resources, provided that appropriate PPE and distancing are in place.



While shared equipment will be treated nightly, individuals are responsible for sanitizing shared equipment, such as copy machines, before and after use. Wipes and cleansers will be provided.



Sharing supplies, such as pens, pencils, notepads, etc., and congregating in work and supply areas is strongly discouraged. Desks and any touchable surfaces should be wiped down daily at the end of use.



If a supply area is locked, or otherwise unavailable to you, please consult your supervisor prior to attempting to gain access.

Social Activities



All social gatherings or group activities are cancelled. This includes sharing food of any kind, potlucks, and/or office celebrations requiring groups to gather.



Avoid person-to-person contact such as shaking hands. The CDC strongly advises against handshakes during the coronavirus pandemic.



Avoid visiting or socializing at another employee's cubicle or office.

Updates

These guidelines are based on current best practices as outlined by federal, state, county, and local health officials. The District will update these guidelines as more information and data becomes available.

Screening Process

All staff and visitors will be screened prior to building entry to promote a healthy work environment and reduce the risk of transmission.

Employee Self-Screening

We encourage employees to self-screen before going to work by checking their temperature and determining if they have any of the following new or worsening signs or symptoms of possible COVID-19:

- Cough
- Shortness of breath or difficulty breathing
- Chills
- Repeated shaking with chills
- Muscle pain
- Headache
- Sore throat
- Loss of taste or smell
- Diarrhea
- Feverish feeling or a measured temperature equal to or greater than 100.4°F °F
- Known close contact with a person who is lab-confirmed to have COVID-19

If running a fever of 100.4°F or higher, or feeling ill, please stay at home. Notify Human Resources if you exhibit symptoms of COVID-19 or are diagnosed with COVID-19. Make sure to contact your health provider, if needed, and notify your supervisor regarding your absence.

*See Appendix A (Positive Screening Protocol)

APPENDIX A: Positive Screening Protocol

Positive Screening Protocol: On Arrival With Immediate Transportation

	Close Contact, No Symptoms	COVID Diagnosis, No Symptoms	1 or More COVID Symptoms
WHO	Staff or Student shares they were in close contact (exposed) to someone with COVID-19 within the last 2 weeks but has NO symptoms.	Staff or Student shares they were diagnosed with COVID-19 less than 10 days ago, but has NO symptoms.	Staff or Student presents with at least 1 of the following COVID-19 symptoms: Fever or chills; cough; shortness of breath/difficulty breathing; Fatigue; muscle or body aches; headache; new loss of taste or smell; sore throat; congestion or runny nose; nausea or vomiting; diarrhea.
Staff Member or Student When student has a designated individual (e.g., parent or guardian) PRESENT to immediately support child to get home or to medical care safely.	<ul style="list-style-type: none"> <input type="checkbox"/> Immediately go home. <input type="checkbox"/> Can return to school once it has been 14 days since last close contact, if they do not develop symptoms. <input type="checkbox"/> Cleaning/disinfecting protocol. <input type="checkbox"/> Student documentation: symptoms, interventions, disposition. <input type="checkbox"/> Staff documentation: per District HR guidelines. <input type="checkbox"/> Student and staff can participate in remote learning and teaching (if applicable) while out. 	<ul style="list-style-type: none"> <input type="checkbox"/> Immediately go home. <input type="checkbox"/> Can return to school once it has been 10 days since their first positive COVID-19 test, if they did not subsequently develop symptoms since their positive test. <input type="checkbox"/> Cleaning/disinfecting protocol. <input type="checkbox"/> Student documentation: symptoms, interventions, disposition. <input type="checkbox"/> Staff documentation: per District HR guidelines. <input type="checkbox"/> Student and staff can participate in remote learning and teaching (if applicable) while out. 	<ul style="list-style-type: none"> <input type="checkbox"/> Immediately go home. <input type="checkbox"/> Can return to school when: <ul style="list-style-type: none"> - At least 3 days (72 hours) have passed since recovery (no fever without the use of medications and improvement in respiratory signs like cough and shortness of breath), AND - At least 10 days have passed since first symptoms. OR - At least 3 days (72 hours) since recovery, AND - A health care provider provides a note that the individual does not have suspected or confirmed COVID-19. <input type="checkbox"/> Cleaning/disinfecting protocol. <input type="checkbox"/> Student documentation: symptoms, interventions, disposition. <input type="checkbox"/> Staff documentation: per District HR guidelines. <input type="checkbox"/> Student and staff can participate in remote learning and teaching (if applicable) while out, if feels well enough.

Positive Screening Protocol: On Arrival Without Immediate Transportation

	Close Contact, No Symptoms	COVID Diagnosis, No Symptoms	1 or More COVID Symptoms
WHO	Student shares they were in close contact (exposed) to someone with COVID-19 within the last 2 weeks but has NO symptoms.	Student shares they were diagnosed with COVID-19 less than 10 days ago, but has NO symptoms.	Student presents with at least 1 of the following COVID-19 symptoms: Fever or chills; cough; shortness of breath/difficulty breathing; Fatigue; muscle or body aches; headache; new loss of taste or smell; sore throat; congestion or runny nose; nausea or vomiting; diarrhea.
Student	<p>When student DOES NOT have a designated individual (e.g., parent or guardian) present to immediately support child to get home or to medical care safely.</p> <ul style="list-style-type: none"> <input type="checkbox"/> If appropriate for student, wear a cloth face covering. <input type="checkbox"/> Separate student from assigned pod or area with supervision by an adult wearing a cloth face covering standing at least 6 feet away. <input type="checkbox"/> Enact plan to safely send student home as quickly as possible. <input type="checkbox"/> Cleaning/disinfecting protocol. <input type="checkbox"/> Student documentation: symptoms, interventions, disposition. <input type="checkbox"/> Can return to school once it has been 14 days since last close contact, if they do not develop symptoms. <input type="checkbox"/> Can participate in remote learning while out. 	<ul style="list-style-type: none"> <input type="checkbox"/> If appropriate for student, wear a cloth face covering. <input type="checkbox"/> Isolate student in designated area with supervision by an adult wearing a cloth face covering standing at least 6 feet away. <input type="checkbox"/> Enact plan to safely send student home as quickly as possible. Cannot be school transportation. <input type="checkbox"/> Cleaning/disinfecting protocol. <input type="checkbox"/> Student documentation: symptoms, interventions, disposition. <input type="checkbox"/> Can return to school once it has been 10 days since their first positive COVID-19 test, if they did not develop symptoms since their positive test. <input type="checkbox"/> Can participate in remote learning while out. 	<ul style="list-style-type: none"> <input type="checkbox"/> If appropriate for student, wear a cloth face covering or surgical mask. <input type="checkbox"/> Isolate student in designated area with supervision by an adult wearing cloth face covering standing at least 6' away. <input type="checkbox"/> Enact plan to safely send student home as quickly as possible. Cannot be school transportation. <input type="checkbox"/> Cleaning/disinfecting protocol. <input type="checkbox"/> Student documentation: symptoms, interventions, disposition. <input type="checkbox"/> Can return to school when: <ul style="list-style-type: none"> - At least 3 days (72 hours) have passed since recovery (no fever without the use of medications and improvement in respiratory signs like cough and shortness of breath), AND - At least 10 days have passed since first symptoms. OR - At least 3 days (72 hours) have passed since recovery, AND - A health care provider provides a note that the individual does not have suspected or confirmed COVID-19. <input type="checkbox"/> Can participate in remote learning while out, if feels well enough.

Positive Screening Protocol: During the School Day

	Close Contact, No Symptoms	COVID Diagnosis, No Symptoms	1 or More COVID Symptoms
WHO	Staff or Student shares they were in close contact (exposed) to someone with COVID-19 within the last 2 weeks but has NO symptoms.	Staff or Student shares they were diagnosed with COVID-19 less than 10 days ago, but has NO symptoms.	Staff or Student presents with at least 1 of the following COVID-19 symptoms: Fever or chills; cough; shortness of breath/difficulty breathing; Fatigue; muscle or body aches; headache; new loss of taste or smell; sore throat; congestion or runny nose; nausea or vomiting; diarrhea.
Student	<ul style="list-style-type: none"> <input type="checkbox"/> Separate student from assigned pod or area with supervision by an adult wearing a cloth face covering standing at least 6 feet away. <input type="checkbox"/> If appropriate for student, wear a cloth face covering. <input type="checkbox"/> Enact plan to safely send student home as quickly as possible. <input type="checkbox"/> Cleaning/disinfecting protocol. <input type="checkbox"/> Student documentation: symptoms, interventions, disposition. <input type="checkbox"/> Can return to school once it has been 14 days since last close contact, if they do not develop symptoms. <input type="checkbox"/> Can participate in remote learning while out. 	<ul style="list-style-type: none"> <input type="checkbox"/> Isolate student in designated area with supervision by an adult wearing a cloth face covering standing at least 6 feet away. <input type="checkbox"/> If appropriate for student, wear a cloth face covering. <input type="checkbox"/> Enact plan to safely send student home as quickly as possible. Cannot be school transportation. <input type="checkbox"/> Close off facility areas used by the sick student. <input type="checkbox"/> Clean and disinfect those areas with an EPA-registered product. <input type="checkbox"/> Student documentation: symptoms, interventions, disposition. <input type="checkbox"/> Can return to school once it has been 10 days since their first positive COVID-19 test, if they did not develop symptoms since their positive test. <input type="checkbox"/> Can participate in remote learning while out. 	<ul style="list-style-type: none"> <input type="checkbox"/> If appropriate for student, wear a cloth face covering or surgical mask. <input type="checkbox"/> Isolate student in designated area with supervision by an adult wearing a cloth face covering or surgical mask standing at least 6 feet away. <input type="checkbox"/> Enact plan to safely send student home as quickly as possible. Cannot be school transportation. <input type="checkbox"/> Close off facility areas used by the sick student. <input type="checkbox"/> Clean, disinfect with an EPA-registered product and ventilate. <input type="checkbox"/> Student documentation: symptoms, interventions, disposition. <input type="checkbox"/> Can return to school when: <ul style="list-style-type: none"> - At least 3 days (72 hours) have passed since recovery (no fever without the use of medications and improvement in respiratory signs like cough and shortness of breath), AND - At least 10 days have passed since first symptoms. OR - At least 3 days (72 hours) since recovery, AND - A health care provider provides a note that the individual does not have suspected or confirmed COVID-19. <input type="checkbox"/> Can participate in remote learning while out, if feels well enough.

