

**LETTER OF AGREEMENT**

THIS LETTER OF AGREEMENT SETS FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948, OTHELLO CHAPTER AND THE OTHELLO DISTRICT #147 PURSUANT TO ARTICLE XIII, SECTION 13.2 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

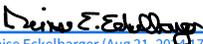
The parties agree to the following:

For the 2024-2025 school year, Schedule A wages will be increased by four percent (4%).

This Letter of Agreement shall become effective September 1, 2024, and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL 1948

OTHELLO CHAPTER #304

BY:   
Denise Eckelbarger, Chapter President

DATE: 08/21/24

OTHELLO SCHOOL DISTRICT #147-163-55

BY:   
Sandra Villarreal,  
Executive Director of Human Resources

DATE: 08/21/24



**SCHEDULE A 2024-2025**

4% Increase	Credits	Step I	Step II	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years	35 Years	40 Years
				\$0.20	\$0.20	\$0.30	\$0.40	\$0.50	\$0.60	\$0.70	\$0.80
<b>SECRETARIAL</b>											
<b>DIST MIG RCDS CLK</b>	0-14	\$21.29	\$22.38	\$22.58	\$22.78	\$23.08	\$23.48	\$23.98	\$24.58	\$25.28	\$26.08
(S)	15-29	\$21.79	\$22.86	\$23.06	\$23.26	\$23.56	\$23.96	\$24.46	\$25.06	\$25.76	\$26.56
	30-44		\$23.43	\$23.63	\$23.83	\$24.13	\$24.53	\$25.03	\$25.63	\$26.33	\$27.13
	45+		\$23.99	\$24.19	\$24.39	\$24.69	\$25.09	\$25.59	\$26.19	\$26.89	\$27.69
<b>BLDG SECRETARY</b>	0-14	\$23.76	\$26.25	\$26.45	\$26.65	\$26.95	\$27.35	\$27.85	\$28.45	\$29.15	\$29.95
<b>OHS ASB BK</b>	15-29	\$24.22	\$26.77	\$26.97	\$27.17	\$27.47	\$27.87	\$28.37	\$28.97	\$29.67	\$30.47
<b>TRANS/MAINT SEC</b>	30-44		\$27.30	\$27.50	\$27.70	\$28.00	\$28.40	\$28.90	\$29.50	\$30.20	\$31.00
<b>SPEC ED SECRETARY (A)</b>	45+		\$27.81	\$28.01	\$28.21	\$28.51	\$28.91	\$29.41	\$30.01	\$30.71	\$31.51
<b>DEPARTMENT SEC</b>	0-14	\$23.29	\$25.84	\$26.04	\$26.24	\$26.54	\$26.94	\$27.44	\$28.04	\$28.74	\$29.54
(A)	15-29	\$23.80	\$26.37	\$26.57	\$26.77	\$27.07	\$27.47	\$27.97	\$28.57	\$29.27	\$30.07
	30-44		\$26.89	\$27.09	\$27.29	\$27.59	\$27.99	\$28.49	\$29.09	\$29.79	\$30.59
	45+		\$27.45	\$27.65	\$27.85	\$28.15	\$28.55	\$29.05	\$29.65	\$30.35	\$31.15
<b>NON-INSTRUCTIONAL</b>	0-14	\$21.80	\$23.69	\$23.89	\$24.09	\$24.39	\$24.79	\$25.29	\$25.89	\$26.59	\$27.39
<b>PROGRAM SECRETARIAL</b>	15-29	\$22.81	\$24.70	\$24.90	\$25.10	\$25.40	\$25.80	\$26.30	\$26.90	\$27.60	\$28.40
(A)	30-44		\$25.36	\$25.56	\$25.76	\$26.06	\$26.46	\$26.96	\$27.56	\$28.26	\$29.06
	45+		\$26.03	\$26.23	\$26.43	\$26.73	\$27.13	\$27.63	\$28.23	\$28.93	\$29.73
<b>DATA PROCESSING</b>	0-14	\$25.60	\$26.83	\$27.03	\$27.23	\$27.53	\$27.93	\$28.43	\$29.03	\$29.73	\$30.53
<b>COORDINATOR</b>	15-29	\$26.09	\$27.32	\$27.52	\$27.72	\$28.02	\$28.42	\$28.92	\$29.52	\$30.22	\$31.02
(AA)	30-44		\$28.07	\$28.27	\$28.47	\$28.77	\$29.17	\$29.67	\$30.27	\$30.97	\$31.77
	45+		\$28.57	\$28.77	\$28.97	\$29.27	\$29.67	\$30.17	\$30.77	\$31.47	\$32.27
<b>TECHNOLOGY DEPARTMENT</b>											
<b>COMPUTER TECHNICIAN I</b>	0-14	\$27.56	\$29.57	\$29.77	\$29.97	\$30.27	\$30.67	\$31.17	\$31.77	\$32.47	\$33.27
(AAA)	15-29	\$28.19	\$30.04	\$30.24	\$30.44	\$30.74	\$31.14	\$31.64	\$32.24	\$32.94	\$33.74
	30-44		\$30.62	\$30.82	\$31.02	\$31.32	\$31.72	\$32.22	\$32.82	\$33.52	\$34.32
	45+		\$31.22	\$31.42	\$31.62	\$31.92	\$32.32	\$32.82	\$33.42	\$34.12	\$34.92
<b>COMPUTER TECHNICIAN II</b>	0-14	\$30.77	\$32.72	\$32.92	\$33.12	\$33.42	\$33.82	\$34.32	\$34.92	\$35.62	\$36.42
(AAA)	15-29	\$31.40	\$33.20	\$33.40	\$33.60	\$33.90	\$34.30	\$34.80	\$35.40	\$36.10	\$36.90
	30-44		\$33.79	\$33.99	\$34.19	\$34.49	\$34.89	\$35.39	\$35.99	\$36.69	\$37.49
	45+		\$34.38	\$34.58	\$34.78	\$35.08	\$35.48	\$35.98	\$36.58	\$37.28	\$38.08



**SCHEDULE A 2024-2025 (continued)**

4% Increase	Credits	Step I	Step II	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years	35 Years	40 Years
				\$0.20	\$0.20	\$0.30	\$0.40	\$0.50	\$0.60	\$0.70	\$0.80
<b>HEALTH SERVICES</b>											
<b>NURSE ASST (O)</b>	<b>0-14</b>	<b>\$20.98</b>	<b>\$22.06</b>	<b>\$22.26</b>	<b>\$22.46</b>	<b>\$22.76</b>	<b>\$23.16</b>	<b>\$23.66</b>	<b>\$24.26</b>	<b>\$24.96</b>	<b>\$25.76</b>
	<b>15-29</b>	<b>\$21.44</b>	<b>\$22.55</b>	<b>\$22.75</b>	<b>\$22.95</b>	<b>\$23.25</b>	<b>\$23.65</b>	<b>\$24.15</b>	<b>\$24.75</b>	<b>\$25.45</b>	<b>\$26.25</b>
	<b>30-44</b>		<b>\$23.14</b>	<b>\$23.34</b>	<b>\$23.54</b>	<b>\$23.84</b>	<b>\$24.24</b>	<b>\$24.74</b>	<b>\$25.34</b>	<b>\$26.04</b>	<b>\$26.84</b>
	<b>45+</b>		<b>\$23.60</b>	<b>\$23.80</b>	<b>\$24.00</b>	<b>\$24.30</b>	<b>\$24.70</b>	<b>\$25.20</b>	<b>\$25.80</b>	<b>\$26.50</b>	<b>\$27.30</b>
<b>PARA-PROFESSIONALS</b>											
<b>PARAPROFESSIONAL</b>	<b>0-14</b>	<b>\$20.32</b>	<b>\$21.51</b>	<b>\$21.71</b>	<b>\$21.91</b>	<b>\$22.21</b>	<b>\$22.61</b>	<b>\$23.11</b>	<b>\$23.71</b>	<b>\$24.41</b>	<b>\$25.21</b>
<b>(D)</b>	<b>15-29</b>	<b>\$21.85</b>	<b>\$23.06</b>	<b>\$23.26</b>	<b>\$23.46</b>	<b>\$23.76</b>	<b>\$24.16</b>	<b>\$24.66</b>	<b>\$25.26</b>	<b>\$25.96</b>	<b>\$26.76</b>
	<b>30-44</b>		<b>\$23.83</b>	<b>\$24.03</b>	<b>\$24.23</b>	<b>\$24.53</b>	<b>\$24.93</b>	<b>\$25.43</b>	<b>\$26.03</b>	<b>\$26.73</b>	<b>\$27.53</b>
	<b>45+</b>		<b>\$24.63</b>	<b>\$24.83</b>	<b>\$25.03</b>	<b>\$25.33</b>	<b>\$25.73</b>	<b>\$26.23</b>	<b>\$26.83</b>	<b>\$27.53</b>	<b>\$28.33</b>
<b>SPECIAL EDUCATION</b>	<b>0-14</b>	<b>\$21.72</b>	<b>\$22.91</b>	<b>\$23.11</b>	<b>\$23.31</b>	<b>\$23.61</b>	<b>\$24.01</b>	<b>\$24.51</b>	<b>\$25.11</b>	<b>\$25.81</b>	<b>\$26.61</b>
<b>PARAPROFESSIONAL</b>	<b>15-29</b>	<b>\$23.24</b>	<b>\$24.46</b>	<b>\$24.66</b>	<b>\$24.86</b>	<b>\$25.16</b>	<b>\$25.56</b>	<b>\$26.06</b>	<b>\$26.66</b>	<b>\$27.36</b>	<b>\$28.16</b>
<b>(D)</b>	<b>30-44</b>		<b>\$25.22</b>	<b>\$25.42</b>	<b>\$25.62</b>	<b>\$25.92</b>	<b>\$26.32</b>	<b>\$26.82</b>	<b>\$27.42</b>	<b>\$28.12</b>	<b>\$28.92</b>
	<b>45+</b>		<b>\$26.01</b>	<b>\$26.21</b>	<b>\$26.41</b>	<b>\$26.71</b>	<b>\$27.11</b>	<b>\$27.61</b>	<b>\$28.21</b>	<b>\$28.91</b>	<b>\$29.71</b>
<b>PARAPROFESSIONAL</b>	<b>0-14</b>	<b>\$23.51</b>	<b>\$24.70</b>	<b>\$24.90</b>	<b>\$25.10</b>	<b>\$25.40</b>	<b>\$25.80</b>	<b>\$26.30</b>	<b>\$26.90</b>	<b>\$27.60</b>	<b>\$28.40</b>
<b>PRESCHOOL LEAD</b>	<b>15-29</b>	<b>\$25.05</b>	<b>\$26.26</b>	<b>\$26.46</b>	<b>\$26.66</b>	<b>\$26.96</b>	<b>\$27.36</b>	<b>\$27.86</b>	<b>\$28.46</b>	<b>\$29.16</b>	<b>\$29.96</b>
<b>(DD)</b>	<b>30-44</b>		<b>\$27.03</b>	<b>\$27.23</b>	<b>\$27.43</b>	<b>\$27.73</b>	<b>\$28.13</b>	<b>\$28.63</b>	<b>\$29.23</b>	<b>\$29.93</b>	<b>\$30.73</b>
	<b>45+</b>		<b>\$27.82</b>	<b>\$28.02</b>	<b>\$28.22</b>	<b>\$28.52</b>	<b>\$28.92</b>	<b>\$29.42</b>	<b>\$30.02</b>	<b>\$30.72</b>	<b>\$31.52</b>
<b>MUSIC ACCOMPANIST</b>	<b>0-14</b>	<b>\$24.12</b>	<b>\$25.45</b>	<b>\$25.65</b>	<b>\$25.85</b>	<b>\$26.15</b>	<b>\$26.55</b>	<b>\$27.05</b>	<b>\$27.65</b>	<b>\$28.35</b>	<b>\$29.15</b>
	<b>15-29</b>	<b>\$25.65</b>	<b>\$27.05</b>	<b>\$27.25</b>	<b>\$27.45</b>	<b>\$27.75</b>	<b>\$28.15</b>	<b>\$28.65</b>	<b>\$29.25</b>	<b>\$29.95</b>	<b>\$30.75</b>
	<b>30-44</b>		<b>\$28.55</b>	<b>\$28.75</b>	<b>\$28.95</b>	<b>\$29.25</b>	<b>\$29.65</b>	<b>\$30.15</b>	<b>\$30.75</b>	<b>\$31.45</b>	<b>\$32.25</b>
	<b>45+</b>		<b>\$28.14</b>	<b>\$28.34</b>	<b>\$28.54</b>	<b>\$28.84</b>	<b>\$29.24</b>	<b>\$29.74</b>	<b>\$30.34</b>	<b>\$31.04</b>	<b>\$31.84</b>
<b>MIGRANT STUDENT ADVOCATE</b>	<b>0-14</b>	<b>\$24.68</b>	<b>\$25.74</b>	<b>\$25.94</b>	<b>\$26.14</b>	<b>\$26.44</b>	<b>\$26.84</b>	<b>\$27.34</b>	<b>\$27.94</b>	<b>\$28.64</b>	<b>\$29.44</b>
<b>(MM)</b>	<b>15-29</b>	<b>\$25.91</b>	<b>\$26.97</b>	<b>\$27.17</b>	<b>\$27.37</b>	<b>\$27.67</b>	<b>\$28.07</b>	<b>\$28.57</b>	<b>\$29.17</b>	<b>\$29.87</b>	<b>\$30.67</b>
	<b>30-44</b>		<b>\$27.55</b>	<b>\$27.75</b>	<b>\$27.95</b>	<b>\$28.25</b>	<b>\$28.65</b>	<b>\$29.15</b>	<b>\$29.75</b>	<b>\$30.45</b>	<b>\$31.25</b>
	<b>45+</b>		<b>\$28.14</b>	<b>\$28.34</b>	<b>\$28.54</b>	<b>\$28.84</b>	<b>\$29.24</b>	<b>\$29.74</b>	<b>\$30.34</b>	<b>\$31.04</b>	<b>\$31.84</b>
<b>HOME VISITOR (N)</b>	<b>0-14</b>	<b>\$22.98</b>	<b>\$24.07</b>	<b>\$24.27</b>	<b>\$24.47</b>	<b>\$24.77</b>	<b>\$25.17</b>	<b>\$25.67</b>	<b>\$26.27</b>	<b>\$26.97</b>	<b>\$27.77</b>
	<b>15-29</b>	<b>\$23.44</b>	<b>\$24.61</b>	<b>\$24.81</b>	<b>\$25.01</b>	<b>\$25.31</b>	<b>\$25.71</b>	<b>\$26.21</b>	<b>\$26.81</b>	<b>\$27.51</b>	<b>\$28.31</b>
	<b>30-44</b>		<b>\$25.17</b>	<b>\$25.37</b>	<b>\$25.57</b>	<b>\$25.87</b>	<b>\$26.27</b>	<b>\$26.77</b>	<b>\$27.37</b>	<b>\$28.07</b>	<b>\$28.87</b>
	<b>45+</b>		<b>\$25.75</b>	<b>\$25.95</b>	<b>\$26.15</b>	<b>\$26.45</b>	<b>\$26.85</b>	<b>\$27.35</b>	<b>\$27.95</b>	<b>\$28.65</b>	<b>\$29.45</b>



**SCHEDULE A 2024-2025 (continued)**

4% Increase	Credits	Step I	Step II	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years	35 Years	40 Years
				\$0.20	\$0.20	\$0.30	\$0.40	\$0.50	\$0.60	\$0.70	\$0.80
<b>PARA-PROFESSIONALS (continued...)</b>											
<b>CDS ASSOCIATE (U)</b>	0-14	\$22.83	\$23.85	\$24.05	\$24.25	\$24.55	\$24.95	\$25.45	\$26.05	\$26.75	\$27.55
	15-29	\$23.32	\$24.36	\$24.56	\$24.76	\$25.06	\$25.46	\$25.96	\$26.56	\$27.26	\$28.06
	30-44		\$24.91	\$25.11	\$25.31	\$25.61	\$26.01	\$26.51	\$27.11	\$27.81	\$28.61
	45+		\$25.48	\$25.68	\$25.88	\$26.18	\$26.58	\$27.08	\$27.68	\$28.38	\$29.18
<b>BRAILLIST (UU)</b>	0-14	\$31.43	\$32.51	\$32.71	\$32.91	\$33.21	\$33.61	\$34.11	\$34.71	\$35.41	\$36.21
	15-29	\$33.11	\$34.08	\$34.28	\$34.48	\$34.78	\$35.18	\$35.68	\$36.28	\$36.98	\$37.78
	30-44		\$34.69	\$34.89	\$35.09	\$35.39	\$35.79	\$36.29	\$36.89	\$37.59	\$38.39
	45+		\$35.30	\$35.50	\$35.70	\$36.00	\$36.40	\$36.90	\$37.50	\$38.20	\$39.00
<b>DINING SERVICES</b>											
<b>KITCHEN ASST (Y)</b>	0-14	\$19.94	\$22.09	\$22.29	\$22.49	\$22.79	\$23.19	\$23.69	\$24.29	\$24.99	\$25.79
	15-29	\$20.45	\$22.63	\$22.83	\$23.03	\$23.33	\$23.73	\$24.23	\$24.83	\$25.53	\$26.33
	30-44		\$23.15	\$23.35	\$23.55	\$23.85	\$24.25	\$24.75	\$25.35	\$26.05	\$26.85
	45+		\$23.67	\$23.87	\$24.07	\$24.37	\$24.77	\$25.27	\$25.87	\$26.57	\$27.37
<b>ASST COOK (X)</b>	0-14	\$20.52	\$23.15	\$23.35	\$23.55	\$23.85	\$24.25	\$24.75	\$25.35	\$26.05	\$26.85
	15-29	\$20.98	\$23.67	\$23.87	\$24.07	\$24.37	\$24.77	\$25.27	\$25.87	\$26.57	\$27.37
	30-44		\$24.19	\$24.39	\$24.59	\$24.89	\$25.29	\$25.79	\$26.39	\$27.09	\$27.89
	45+		\$24.70	\$24.90	\$25.10	\$25.40	\$25.80	\$26.30	\$26.90	\$27.60	\$28.40
<b>HEAD COOK (E)</b>	0-14	\$21.32	\$24.37	\$24.57	\$24.77	\$25.07	\$25.47	\$25.97	\$26.57	\$27.27	\$28.07
	15-29	\$21.84	\$24.89	\$25.09	\$25.29	\$25.59	\$25.99	\$26.49	\$27.09	\$27.79	\$28.59
	30-44		\$25.40	\$25.60	\$25.80	\$26.10	\$26.50	\$27.00	\$27.60	\$28.30	\$29.10
	45+		\$25.92	\$26.12	\$26.32	\$26.62	\$27.02	\$27.52	\$28.12	\$28.82	\$29.62
<b>FOOD SERVICE/ WAREHOUSE/DEL(B)</b>	0-14	\$21.32	\$24.37	\$24.57	\$24.77	\$25.07	\$25.47	\$25.97	\$26.57	\$27.27	\$28.07
	15-29	\$21.84	\$24.89	\$25.09	\$25.29	\$25.59	\$25.99	\$26.49	\$27.09	\$27.79	\$28.59
	30-44		\$25.40	\$25.60	\$25.80	\$26.10	\$26.50	\$27.00	\$27.60	\$28.30	\$29.10
	45+		\$25.92	\$26.12	\$26.32	\$26.62	\$27.02	\$27.52	\$28.12	\$28.82	\$29.62
<b>FRESH FRUIT &amp; VEGETABLE COORDINATOR</b>	0-14	\$20.80	\$23.77	\$23.97	\$24.17	\$24.47	\$24.87	\$25.37	\$25.97	\$26.67	\$27.47
	15-29	\$21.32	\$24.29	\$24.49	\$24.69	\$24.99	\$25.39	\$25.89	\$26.49	\$27.19	\$27.99
	30-44		\$24.81	\$25.01	\$25.21	\$25.51	\$25.91	\$26.41	\$27.01	\$27.71	\$28.51
	45+		\$25.33	\$25.53	\$25.73	\$26.03	\$26.43	\$26.93	\$27.53	\$28.23	\$29.03



**SCHEDULE A 2024-2025 (continued)**

4% Increase	Credits	Step I	Step II	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years	35 Years	40 Years
				\$0.20	\$0.20	\$0.30	\$0.40	\$0.50	\$0.60	\$0.70	\$0.80
<b>TRANSPORTATION</b>											
<b>BUS MONITOR</b>	0-14	\$18.11	\$18.83	\$19.03	\$19.23	\$19.53	\$19.93	\$20.43	\$21.03	\$21.73	\$22.53
	15-29	\$18.58	\$19.32	\$19.52	\$19.72	\$20.02	\$20.42	\$20.92	\$21.52	\$22.22	\$23.02
	30-44		\$19.94	\$20.14	\$20.34	\$20.64	\$21.04	\$21.54	\$22.14	\$22.84	\$23.64
	45+		\$20.51	\$20.71	\$20.91	\$21.21	\$21.61	\$22.11	\$22.71	\$23.41	\$24.21
<b>BUS DRIVER (F)</b>	0-14	\$26.21	\$27.32	\$27.52	\$27.72	\$28.02	\$28.42	\$28.92	\$29.52	\$30.22	\$31.02
	15-29	\$26.69	\$27.80	\$28.00	\$28.20	\$28.50	\$28.90	\$29.40	\$30.00	\$30.70	\$31.50
	30-44		\$28.42	\$28.62	\$28.82	\$29.12	\$29.52	\$30.02	\$30.62	\$31.32	\$32.12
	45+		\$29.00	\$29.20	\$29.40	\$29.70	\$30.10	\$30.60	\$31.20	\$31.90	\$32.70
<b>DRIVER TRAINER</b>	0-14	\$27.20	\$28.44	\$28.64	\$28.84	\$29.14	\$29.54	\$30.04	\$30.64	\$31.34	\$32.14
<b>(V)</b>	15-29	\$27.70	\$28.85	\$29.05	\$29.25	\$29.55	\$29.95	\$30.45	\$31.05	\$31.75	\$32.55
	30-44		\$29.44	\$29.64	\$29.84	\$30.14	\$30.54	\$31.04	\$31.64	\$32.34	\$33.14
	45+		\$29.98	\$30.18	\$30.38	\$30.68	\$31.08	\$31.58	\$32.18	\$32.88	\$33.68
<b>CAR ROUTE DRIVER</b>	0-14	\$22.67	\$23.40	\$23.60	\$23.80	\$24.10	\$24.50	\$25.00	\$25.60	\$26.30	\$27.10
	15-29		\$23.99	\$24.19	\$24.39	\$24.69	\$25.09	\$25.59	\$26.19	\$26.89	\$27.69
	30-44		\$24.62	\$24.82	\$25.02	\$25.32	\$25.72	\$26.22	\$26.82	\$27.52	\$28.32
	45+		\$25.19	\$25.39	\$25.59	\$25.89	\$26.29	\$26.79	\$27.39	\$28.09	\$28.89
<b>MECHANIC</b>	0-14	\$26.45	\$28.39	\$28.59	\$28.79	\$29.09	\$29.49	\$29.99	\$30.59	\$31.29	\$32.09
<b>ASST I (Z)</b>	15-29	\$26.93	\$28.92	\$29.12	\$29.32	\$29.62	\$30.02	\$30.52	\$31.12	\$31.82	\$32.62
	30-44		\$29.44	\$29.64	\$29.84	\$30.14	\$30.54	\$31.04	\$31.64	\$32.34	\$33.14
	45+		\$29.96	\$30.16	\$30.36	\$30.66	\$31.06	\$31.56	\$32.16	\$32.86	\$33.66
<b>MECHANIC (I)</b>	0-14	\$32.92	\$35.14	\$35.34	\$35.54	\$35.84	\$36.24	\$36.74	\$37.34	\$38.04	\$38.84
	15-29	\$33.37	\$35.66	\$35.86	\$36.06	\$36.36	\$36.76	\$37.26	\$37.86	\$38.56	\$39.36
	30-44		\$36.18	\$36.38	\$36.58	\$36.88	\$37.28	\$37.78	\$38.38	\$39.08	\$39.88
	45+		\$36.71	\$36.91	\$37.11	\$37.41	\$37.81	\$38.31	\$38.91	\$39.61	\$40.41
<b>CUSTODIAL DEPARTMENT</b>											
<b>CUSTODIAN (C)</b>	0-14	\$25.14	\$26.23	\$26.43	\$26.63	\$26.93	\$27.33	\$27.83	\$28.43	\$29.13	\$29.93
	15-29	\$25.62	\$26.73	\$26.93	\$27.13	\$27.43	\$27.83	\$28.33	\$28.93	\$29.63	\$30.43
<b>Lead 1.50/hour</b>	30-44		\$27.30	\$27.50	\$27.70	\$28.00	\$28.40	\$28.90	\$29.50	\$30.20	\$31.00
<b>Swing \$.33/hour</b>	45+		\$27.83	\$28.03	\$28.23	\$28.53	\$28.93	\$29.43	\$30.03	\$30.73	\$31.53



**SCHEDULE A 2024-2025 (continued)**

4% Increase	Credits	Step I	Step II	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years	35 Years	40 Years
				\$0.20	\$0.20	\$0.30	\$0.40	\$0.50	\$0.60	\$0.70	\$0.80
<b>MAINTENANCE DEPARTMENT</b>											
<b>GROUNDSKEEPER</b>	0-14	\$22.86	\$23.96	\$24.16	\$24.36	\$24.66	\$25.06	\$25.56	\$26.16	\$26.86	\$27.66
<b>ASST (T)</b>	15-29	\$23.35	\$24.43	\$24.63	\$24.83	\$25.13	\$25.53	\$26.03	\$26.63	\$27.33	\$28.13
	30-44		\$25.04	\$25.24	\$25.44	\$25.74	\$26.14	\$26.64	\$27.24	\$27.94	\$28.74
	45+		\$25.64	\$25.84	\$26.04	\$26.34	\$26.74	\$27.24	\$27.84	\$28.54	\$29.34
<b>GROUNDSKEEPER</b>	0-14	\$26.17	\$27.04	\$27.24	\$27.44	\$27.74	\$28.14	\$28.64	\$29.24	\$29.94	\$30.74
<b>(J)</b>	15-29	\$26.62	\$27.54	\$27.74	\$27.94	\$28.24	\$28.64	\$29.14	\$29.74	\$30.44	\$31.24
	30-44		\$28.10	\$28.30	\$28.50	\$28.80	\$29.20	\$29.70	\$30.30	\$31.00	\$31.80
	45+		\$28.68	\$28.88	\$29.08	\$29.38	\$29.78	\$30.28	\$30.88	\$31.58	\$32.38
<b>CARPENTER (H)</b>	0-14	\$33.13	\$34.95	\$35.15	\$35.35	\$35.65	\$36.05	\$36.55	\$37.15	\$37.85	\$38.65
	15-29	\$33.50	\$35.50	\$35.70	\$35.90	\$36.20	\$36.60	\$37.10	\$37.70	\$38.40	\$39.20
	30-44		\$36.04	\$36.24	\$36.44	\$36.74	\$37.14	\$37.64	\$38.24	\$38.94	\$39.74
	45+		\$36.59	\$36.79	\$36.99	\$37.29	\$37.69	\$38.19	\$38.79	\$39.49	\$40.29
<b>MAINTENANCE</b>	0-14	\$25.57	\$28.14	\$28.34	\$28.54	\$28.84	\$29.24	\$29.74	\$30.34	\$31.04	\$31.84
<b>ASSIST (Q)</b>	15-29	\$26.02	\$28.65	\$28.85	\$29.05	\$29.35	\$29.75	\$30.25	\$30.85	\$31.55	\$32.35
	30-44		\$29.18	\$29.38	\$29.58	\$29.88	\$30.28	\$30.78	\$31.38	\$32.08	\$32.88
	45+		\$29.70	\$29.90	\$30.10	\$30.40	\$30.80	\$31.30	\$31.90	\$32.60	\$33.40
<b>MAINTENANCE</b>	0-14	\$38.02	\$39.86	\$40.06	\$40.26	\$40.56	\$40.96	\$41.46	\$42.06	\$42.76	\$43.56
<b>UTILITY (K)</b>	15-29	\$39.41	\$40.50	\$40.70	\$40.90	\$41.20	\$41.60	\$42.10	\$42.70	\$43.40	\$44.20
	30-44		\$41.13	\$41.33	\$41.53	\$41.83	\$42.23	\$42.73	\$43.33	\$44.03	\$44.83
	45+		\$41.81	\$42.01	\$42.21	\$42.51	\$42.91	\$43.41	\$44.01	\$44.71	\$45.51
<b>SECURITY</b>											
<b>SPECIALIST</b>	0-14	\$22.94	\$23.96	\$24.16	\$24.36	\$24.66	\$25.06	\$25.56	\$26.16	\$26.86	\$27.66
	15-29	\$23.35	\$24.43	\$24.63	\$24.83	\$25.13	\$25.53	\$26.03	\$26.63	\$27.33	\$28.13
	30-44		\$25.04	\$25.24	\$25.44	\$25.74	\$26.14	\$26.64	\$27.24	\$27.94	\$28.74
	45+		\$25.64	\$25.84	\$26.04	\$26.34	\$26.74	\$27.24	\$27.84	\$28.54	\$29.34

